COMMON CONSTRUCTION WAGE SCALE

DATE: Thursday, June 16, 2011 (10:00 AM)

CITY: Columbus, IN

COUNTY: Bartholomew

Bartholomew County Library (Rm 5)

536 Fifth Street

PROJECT DESCRIPTION SCOPE:

Indiana University Purdue University Columbus

1. Job Order Contracting Projects

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

(X) COMMERCIAL BUILDING

() HEAVY/HIGHWAY

| Classification | <u>Class</u> | Hourly Rat | <u>Fringes</u> | Total 47.03 |
|-----------------------|--------------|------------|----------------|--------------------|
| Asbestos Worker/ | Skilled | 32.34 | 14.69 | |
| Mechanical Insulators | Semiskilled | 18.77 | 8.37 | 27.14 |
| | Unskilled | 13.71 | 8.10 | 21.81 |
| Asbestos Worker/ | Skilled | 32.34 | 14.69 | 47.03 |
| Asbestos Abatement | Semiskilled | N/A | | |
| | Unskilled | N/A | | |
| Boilermakers | Skilled | 33.43 | 22.48 | 55.91 |
| | Semiskilled | 26.74 | 22.48 | 49.22 |
| | Unskilled | 20.06 | 22.48 | 42.54 |
| Bricklayers | Skilled | 27.20 | 10.32 | 37.52 |
| | Semiskilled | 20.40 | 10.32 | 30.72 |
| | Unskilled | 13.60 | 10.32 | 23.92 |
| Carpenters | Skilled | 25.43 | 13.40 | 38.83 |
| | Semiskilled | 22.89 | 12.72 | 35.61 |
| | Unskilled | 20.34 | 12.03 | 32.37 |

| Carpet Layers | Skilled | 25.57 | 10.80 | 36.37 |
|--|-------------|---|-------|-------|
| our has milain | Semiskilled | 23.01 | 10.35 | 33.36 |
| | Unskilled | 20.46 | 9.89 | 30.35 |
| | | | | |
| Cement Masons | Skilled | 22.58 | 9.47 | 32.05 |
| | Semiskilled | 18.06 | 9.47 | 27.53 |
| | Unskilled | 13.55 | 9.47 | 23.02 |
| | | | | |
| Chemical Workers | Skilled | 20.33 | 5.00 | 25.33 |
| | Semiskilled | 19.31 | 5.00 | 24.31 |
| | Unskilled | 12.03 | 5.00 | 17.03 |
| | | | | |
| Drywall Finishers | Skilled | 24.43 | 10.43 | 34.86 |
| | Semiskilled | 17.17 | 8.97 | 26.14 |
| | Unskilled | 12.22 | 8.00 | 20.22 |
| | | | | |
| Drywall Finishers (Ames) | Skilled | 26.58 | 12.02 | 38.60 |
| | Semiskilled | 23.92 | 11.47 | 35.39 |
| | Unskilled | 21.26 | 10.92 | 32.18 |
| | (A) 211 1 | | 10.10 | 20.02 |
| Drywall Installers | Skilled | 25.43 | 13.40 | 38.83 |
| | Semiskilled | 22.89 | 12.72 | 35.61 |
| | Unskilled | 20.34 | 12.03 | 32.37 |
| Electricians | Skilled | 31.45 | 14.74 | 46.19 |
| Electricians | Semiskilled | 19.75 | 9.74 | 29.49 |
| | Unskilled | 13.35 | 7.95 | 21.30 |
| | Oliskined | 13.33 | 1.95 | 21.50 |
| Elevator Constructors | Skilled | 32.49 | 14.72 | 47.21 |
| Dividition Compared to the control of the control o | Semiskilled | 22.74 | 13.36 | 36.10 |
| | Unskilled | 16.24 | 00.00 | 16.24 |
| | | | | |
| Glaziers | Skilled | 25.86 | 11.45 | 37.31 |
| | Semiskilled | 18.11 | 9.94 | 28.05 |
| | Unskilled | 12.93 | 8.93 | 21.86 |
| | | | | |
| Iron Workers | Skilled | 26.20 | 17.77 | 43.97 |
| | Semiskilled | 20.96 | 17.77 | 38.73 |
| | Unskilled | 15.72 | 17.77 | 33.49 |
| | | | | |
| *************************************** | | *************************************** | | |
| Laborers | Skilled | 22.18 | 11.20 | 33.38 |
| | Semiskilled | 21.93 | 11.20 | 33.13 |
| | Unskilled | 21.18 | 11.20 | 32.38 |

| Skilled | 21.08 | 10.39 | 31.47 |
|--------------|---|--|---|
| Semiskilled | N/A | | |
| Unskilled | N/A | | |
| | | | |
| Skilled | 26.24 | 15.58 | 41.82 |
| Semiskilled | 23.62 | 14.68 | 38.30 |
| Unskilled | 20.99 | 13.78 | 34.77 |
| | | | |
| Skilled | 28.68 | 13.05 | 41.73 |
| Semiskilled | 21.51 | 13.05 | 34.56 |
| Unskilled | 18.64 | 13.05 | 31.69 |
| Chilled | 24.42 | 10.42 | 34.86 |
| | | | 26.14 |
| | | ······ | 20.14 |
| Uliskilled | 14.44 | 0.00 | 4V.44 |
| Skilled | 25.43 | 10.43 | 35.86 |
| | | | 26.84 |
| | | | 20.72 |
| Uliskineu | 12.72 | 8.00 | 20.72 |
| Skilled | 24.43 | 10 33 | 34.76 |
| | | | 25.98 |
| | · | | 21.34 |
| Oliominou | | ,,,,, | 20 1 € √ \$ |
| Skilled | 32.73 | 14.30 | 47.03 |
| Semiskilled | 18.00 | 10.61 | 28.61 |
| Unskilled | 14.73 | 10.11 | 24.84 |
| | | *************************************** | |
| Skilled | 25.04 | 12.09 | 37.13 |
| Semiskilled | 20.03 | 12.09 | 32.12 |
| Unskilled | 15.02 | 12.09 | 27.11 |
| CI 'II I | 20.72 | 14.00 | 47.00 |
| <u> </u> | | | 47.03 |
| | | | 28.61 |
| Unskilled | 14./3 | 10.11 | 24.84 |
| Skilled | 27.20 | 10.32 | 37.52 |
| Semiskilled | 20.40 | 10.32 | 30.72 |
| Unskilled | 13.60 | 10.32 | 23.92 |
| Chilled | 22.70 | 0.15 | 22.02 |
| | ······ | | 32.93 |
| | | | 25.79 |
| Unskilled | 12.17 | 2.60 | 14.77 |
| | | | |
| | Skilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Skilled Semiskilled Unskilled Unskilled Skilled Semiskilled Unskilled Unskilled Skilled Semiskilled Unskilled | Semiskilled N/A Unskilled N/A Skilled 26.24 Semiskilled 23.62 Unskilled 20.99 Skilled 28.68 Semiskilled 21.51 Unskilled 18.64 Skilled 24.43 Semiskilled 17.17 Unskilled 12.22 Skilled 25.43 Semiskilled 17.87 Unskilled 12.72 Skilled 24.43 Semiskilled 17.87 Unskilled 17.87 Unskilled 12.72 Skilled 24.43 Semiskilled 17.11 Unskilled 13.44 Skilled 32.73 Semiskilled 18.00 Unskilled 14.73 Skilled 25.04 Semiskilled 20.03 Unskilled 15.02 Skilled 32.73 Semiskilled 18.00 Unskilled 14.73 Skilled 27.20 Semiskilled 13.60 Skilled 27.20 Semiskilled 13.60 Skilled 23.78 Semiskilled 13.60 | Semiskilled N/A Unskilled N/A Skilled 26.24 15.58 Semiskilled 23.62 14.68 Unskilled 20.99 13.78 Skilled 28.68 13.05 Semiskilled 21.51 13.05 Unskilled 18.64 13.05 Unskilled 18.64 13.05 Skilled 24.43 10.43 Semiskilled 17.17 8.97 Unskilled 12.72 8.00 Skilled 24.43 10.33 Semiskilled 17.11 8.87 Unskilled 17.11 8.87 Unskilled 13.44 7.90 Skilled 32.73 14.30 Semiskilled 18.00 10.61 Unskilled 15.02 12.09 Skilled 32.73 14.30 Semiskilled 18.00 10.61 Unskilled 14.73 10.11 Skilled 27.20 10.3 |

| Sheet Metal Workers Skilled 31.46 16.88 Semiskilled 23.60 15.73 Unskilled 15.73 14.69 Sound/Communication Skilled 23.66 10.71 Workers Semiskilled 20.10 10.54 Unskilled 13.00 7.82 | 34.37 30.64 |
|--|-------------------------|
| Unskilled 15.73 14.69 Sound/Communication Skilled 23.66 10.71 Workers Semiskilled 20.10 10.54 | 30.42 34.37 30.64 |
| Sound/CommunicationSkilled23.6610.71WorkersSemiskilled20.1010.54 | 34.37 30.64 |
| Workers Semiskilled 20.10 10.54 | 30.64 |
| | |
| Unglilled 12 00 7 92 | |
| UIBARIEU 13.VV /.02 | 20.82 |
| Sprinkler Fitters Skilled 34.19 14.30 | 48.49 |
| Semiskilled 24.23 14.30 | 38.53 |
| Unskilled 17.10 7.66 | 24.76 |
| CHARITO 17.10 7.00 | 21.70 |
| Stone Masons Skilled 27.20 10.32 | 37.52 |
| Semiskilled 20.40 10.32 | 30.72 |
| Unskilled 13.60 10.32 | 23.92 |
| Teamsters Skilled 26.70 9.37 | 36.07 |
| Semiskilled N/A | 30.07 |
| Unskilled N/A | |
| UISKIICU IVA | |
| Technical Engineers Skilled 22.78 8.82 | 31.60 |
| Semiskilled 18.22 8.21 | 26.43 |
| Unskilled 13.67 7.61 | 21.28 |
| Tile, Marble Setters Skilled 28.90 9.56 | 38.46 |
| Semiskilled 26.01 9.56 | 35.57 |
| Unskilled 13.00 9.56 | 22.56 |
| Terrazzo Workers Skilled 29.50 9.66 | 20.16 |
| Terrazzo Workers Skilled 29.50 9.66 Semiskilled 26.55 9.66 | 39.16 |
| Unskilled 13.28 9.66 | 36.21 22.94 |
| Uliskined 13.28 9.00 | 22.94 |
| Terrazzo Skilled 21.62 5.84 Helpers/Finishers | 27.46 |
| Semiskilled 18.92 5.84 | 24.76 |
| Unskilled 12.29 5.84 | 18.13 |
| Tile & Marble Helpers/ Skilled 19.80 5.86 | 25.66 |
| Finishers Semiskilled 17.95 5.86 | 23.81 |
| Unskilled 12.66 5.86 | 18.52 |

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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| Indiana State AFL-CIO | Awarding Agency Representative |
| But Ile lelcho! | Lymon Il Lugo Il |
| Governor's Representative | Taxpayer Named by Appointing Agency |
| Makel Low | June 16, 2011 |
| Taynayer Named by County Legislative Body | / Date |

Taxpayer Named by County Legislative Body Date Format updated 6-06-2006